

| BCBS In Network PPO         |                     |                     |                     |                     | BCBS HDHP           |                     |                     |                     |
|-----------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| Coverage Tier and Salary    | FT Employee Portion | PT Employee Portion | FT Employee Portion | PT Employee Portion | FT Employee Portion | PT Employee Portion | FT Employee Portion | PT Employee Portion |
| <b>Up to \$35,000</b>       | Monthly             | Monthly             | Bi-Weekly           | Bi-Weekly           | Monthly             | Monthly             | Bi-Weekly           | Bi-Weekly           |
| EE                          | \$110.44            | \$165.66            | \$55.22             | \$82.83             | \$51.27             | \$76.91             | \$25.64             | \$38.45             |
| EE +1                       | \$220.89            | \$331.34            | \$110.45            | \$165.67            | \$102.55            | \$153.83            | \$51.28             | \$76.91             |
| Family                      | \$265.06            | \$397.59            | \$132.53            | \$198.80            | \$119.95            | \$179.93            | \$59.98             | \$89.96             |
| <b>\$35,000 to \$44,999</b> |                     |                     |                     |                     |                     |                     |                     |                     |
| EE                          | \$132.53            | \$198.80            | \$66.27             | \$99.40             | \$73.36             | \$110.04            | \$36.68             | \$55.02             |
| EE +1                       | \$265.07            | \$397.61            | \$132.54            | \$198.80            | \$146.73            | \$220.10            | \$73.37             | \$110.05            |
| Family                      | \$318.05            | \$477.08            | \$159.03            | \$238.54            | \$172.94            | \$259.41            | \$86.47             | \$129.71            |
| <b>\$45,000 to \$64,999</b> |                     |                     |                     |                     |                     |                     |                     |                     |
| EE                          | \$154.62            | \$231.93            | \$77.31             | \$115.97            | \$96.45             | \$144.68            | \$48.23             | \$72.34             |
| EE +1                       | \$309.24            | \$463.86            | \$154.62            | \$231.93            | \$190.90            | \$286.35            | \$95.45             | \$143.18            |
| Family                      | \$371.09            | \$556.64            | \$185.55            | \$278.32            | \$225.98            | \$338.97            | \$112.99            | \$169.49            |
| <b>\$65,000 to \$99,999</b> |                     |                     |                     |                     |                     |                     |                     |                     |
| EE                          | \$176.71            | \$265.07            | \$88.36             | \$132.53            | \$117.54            | \$176.31            | \$58.77             | \$88.16             |
| EE +1                       | \$353.42            | \$530.13            | \$176.71            | \$265.07            | \$235.08            | \$352.62            | \$117.54            | \$176.31            |
| Family                      | \$424.06            | \$636.09            | \$212.03            | \$318.05            | \$278.95            | \$418.43            | \$139.48            | \$209.21            |
| <b>\$100,000 and above</b>  |                     |                     |                     |                     |                     |                     |                     |                     |
| EE                          | \$198.80            | \$298.20            | \$99.40             | \$149.10            | \$139.63            | \$209.45            | \$69.82             | \$104.72            |
| EE +1                       | \$397.60            | \$596.40            | \$198.80            | \$298.20            | \$279.26            | \$418.89            | \$139.63            | \$209.45            |
| Family                      | \$477.06            | \$715.59            | \$238.53            | \$357.80            | \$331.95            | \$497.93            | \$165.98            | \$248.96            |

| Delta Dental |                     |                     |                     |                     | Eye Med             |                     |                     |                     |
|--------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
|              | FT Employee Portion | PT Employee Portion | FT Employee Portion | PT Employee Portion | FT Employee Portion | PT Employee Portion | FT Employee Portion | PT Employee Portion |
| <b>PPO</b>   | Monthly             | Monthly             | Bi-Weekly           | Bi-Weekly           | Monthly             | Monthly             | Bi-Weekly           | Bi-Weekly           |
| EE           | \$35.79             | \$35.79             | \$17.90             | \$17.90             | \$6.12              | \$6.12              | \$3.06              | \$3.06              |
| EE +1        | \$68.69             | \$68.69             | \$34.35             | \$34.35             | \$11.73             | \$11.73             | \$5.87              | \$5.87              |
| Family       | \$117.91            | \$117.91            | \$58.96             | \$58.96             | \$17.22             | \$17.22             | \$8.61              | \$8.61              |
| <b>HMO</b>   |                     |                     |                     |                     |                     |                     |                     |                     |
| EE           | \$17.88             | \$17.88             | \$8.94              | \$8.94              |                     |                     |                     |                     |
| EE +1        | \$34.89             | \$34.89             | \$17.45             | \$17.45             |                     |                     |                     |                     |
| Family       | \$47.77             | \$47.77             | \$23.89             | \$23.89             |                     |                     |                     |                     |